



Joining Mirabaud, means entering an entrepreneurial and innovative environment. With the 7th generation of the Mirabaud family working within the bank, the culture is that of a family business. With over 750 employees based in 10 countries worldwide, Mirabaud offers opportunities to develop one's career across an international network of 16 offices.

COMPLIANCE MANAGER

Luxembourg

A day in your future job:

- Involvement in designing compliance plans, guiding and educating the management and staff on compliance matters, updating knowledge on recent regulatory changes, and responding in case of government investigations;
- Carrying out several important daily tasks such as identifying hidden risks that the organization may face and coming up with effective suggestions or recommendations to handle them;
- Involve on monitoring larger regulatory developments that may affect the operation of the organization, and providing the guidelines of training, educating employees and other stakeholders on any new process and policies as well as on matters that are associated with regulations and industry practices;
- Create and oversee control systems in order to deal with or prevent violations of legal guidelines and internal policies, evaluate the efficiency of controls and continuously improve them, and revise procedures, reports, etc. on a periodic basis in order to identify hidden risks or non-conformity issues;
- Conduct or direct internal investigations of compliance issues.

Your assets to succeed:

- At least 10 years' experience in a similar role in a private bank or in an Audit/Legal function;
- Good understanding of financial markets and customer expectations;
- Good communication skills, empathy, decision-making ability and resistance to stress;
- Fluent in French and in English;
- Excellent knowledge of Pack Office.

Jump on the boat!

- Family-friendly and dynamic environment;
- Direct impact on the business, no matter your position or seniority;
- Work in an environment that encourages autonomy and entrepreneurship;
- Flexible working arrangements to help you achieve a better work-life balance;
- Variety of cultural and sporting activities during your free time;
- Inclusion and equal treatment;
- Various employee benefits & family friendly benefits.



Apply now: recrutement@mirabaud.com

Notes:

- *Only candidates selected for an interview will be contacted. Many thanks for your understanding.*
- *We will not accept any CVs from agencies.*